



Hinkins Construction

Formwork • Reinforced Structures • Civil Engineers

HEALTH & SAFETY POLICY

Hinkins Construction will follow guidelines and procedures to ensure that statutory duties are met at all times and facilitate continual improvement in terms of occupational safety and health.

To meet our responsibilities and comply with relevant legislation and other requirements Hinkins Construction will ensure the following:

Management is committed to:

Providing a work environment that is safe.

Performance to prevent injury and ill-health and the continual improvement in Occupational Health and Safety management.

Employees are encouraged to engage in all health and safety matters in the promotion and development of a safety culture and to set health and safety targets for the company.

Risk assessments are undertaken to identify hazards and appropriate controls put in place to reduce risk to the health and safety of workers, visitors and persons who may be affected by the company's activities.

Comply with the requirements of the Health and Safety at Work Act 1974, The Construction (Design & Management) Regulations 2007, any other subsequent legislation or other requirements applicable to the company's activities;

Information, instruction, training and supervision is provided for all employees so as to ensure that all tasks are undertaken in a safe manner and that all employees understand their role in achieving the company's health and safety standards.

Health and safety standards and the operation of safe systems of work are regularly audited to ensure that standards are being achieved, maintained and are relevant and appropriate to the company.

Non-conformities is investigated and positive remedial action implemented. All incidents occurring at work are investigated, recorded and all reasonable action taken to prevent its recurrence and a suitable and safe place of work and welfare facilities are provided and maintained to a reasonable standard.

The Directors and Managers give their full support to this policy in ensuring that Environmental, Safety and Health is an integral part of its operational and management functions.

This policy will be regularly updated to take account of legal and best practice amendments. Client Companies are expected to fulfil their obligations to our Health and Safety Policy.